

MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN
THE RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT (The District)
AND
THE FACULTY ASSOCIATION OF THE RANCHO SANTIAGO COMMUNITY
COLLEGE DISTRICT (FARSCCD)

Compensation for Distance Education Training

August 16, 2024

The parties agree on the following:

Unit members who are employed by RSCCD and are required to complete future Online Teaching Certification (SAC) or The Online Teaching Certification (SCC) or @ONE Online Teaching and Design Certification [herein referred to as Certifications] after April 1, 2024, in order to teach Distance Education will be able to be compensated in one of the following ways:

1. Unit members will be able to apply some or all hours accrued during Certifications towards meeting their professional development (i.e., Flex) requirement. However, hours accrued in excess of a unit member's professional development requirement will not carry over to the next fiscal year, and/or towards column advancement and will be also paid a stipend of \$3000 OR
2. Unit members who complete future Certifications may receive 2.5 CEUs which may be used toward column advancement.
3. The total amount of stipends paid in an academic year cannot exceed \$102,000 at Santa Ana College, unless additional funds are authorized by the College President.
4. The total amount of stipends paid in an academic year cannot exceed \$51,000 at Santiago Canyon College, unless additional funds are authorized by the College President.

For The District

For FARSCCD

Kristin Olson
Kristin Olson (Aug 16, 2024 14:01 PDT) Aug 16, 2024
Date

Madeline Grant Aug 16, 2024
Date

FINAL_DE_Training_Compensation _District_08162024

Final Audit Report

2024-08-16

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