

MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN
THE RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT (The District)
AND
THE FACULTY ASSOCIATION OF THE RANCHO SANTIAGO COMMUNITY
COLLEGE DISTRICT (FARSCCD)

Compensation for Distance Education Training

March 28, 2024

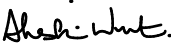
The parties agree on the following:

Unit members who are required to complete future distance education training or @ONE training after April 1, 2024 in order to teach Distance Education will be able to be compensated in one or more of the following ways at the unit members discretion:

1. Unit members will be able to apply some or all hours accrued during Distance Education training to meet their professional development (i.e., Flex) requirement. However, hours accrued in excess of a unit member's professional development requirement will not carry over to the next fiscal year, but may be used toward column advancement at any time in the future.
2. Unit members who complete future distance education training or @ONE training will be paid a stipend of \$3000 in addition to any Flex credit or column advancement.
3. The total amount of stipends paid in an fiscal year cannot exceed \$102,000 at Santa Ana College.
4. The total amount of stipends paid in an fiscal year cannot exceed \$51,000 at Santiago Canyon College.

For The District

For FARSCCD


Alistair Winter (Mar 29, 2024 09:20 PDT)


Morrie Barembaum (Mar 28, 2024 16:59 PDT)

Date

Date