FARSCCD
CCA/CTA LOCAL #5431
EST. 1975

Friday Focus

Good Friday morning Faculty….

Well we have officially arrived at mid-term which means lots of grading – exams, finals and projects. As always a busy week representing faculty, meetings to solve situations and planning for ongoing implementation of our contract so….let's get to it and we'll start with the good news and fun…

Weekly Happenings

1. **Fall Gathering** – Please join us on Thursday, October 29th at BJ's Brewery at the Outlets of Orange at 5:00 pm. RSVP by Oct 22nd. Invitation attached. QR Code is probably easiest way to rsvp.
2. **FT Faculty Health Benefit Premiums**: Contract 5.2.1 states that we have a cap on premium increases of 6%. This year's increase was 10.7%. The district reached out as required with an offer included in the attached MOU…stating that the district would cover the difference and there will be No additional out of pocket expenses for faculty.
3. **Board of Trustee Candidate Endorsements**: As noted in the email sent on Wednesday, FARSCCD, CSEA 579 and CEFA have jointly endorsed candidates running for RSCCD BOT. If you live in one of these areas you will see their names on your ballet. Information about how you can support the campaigns will be sent to active member personal emails.
    - Area 2: John Hanna
    - Area 4: Beatriz Mendoza
4. **Investigations**: Yesterday the VPs and I met with VC of HR Olson to discuss the ever increasing number of investigations we are being asked to support. It was most productive as we learned about the statewide and national increase in complaint filings, the process and the thresholds that must be reached to move an investigation forward. Our conversations will continue as we work together to educate students and faculty on the procedures and options for conflict resolution. In addition, we are hoping to expand our conversations to include our CSEA and CEFA union colleges. Remember: If you are notified to contact either HR or an outside investigator to schedule an investigation meeting, please contact FARSCCD immediately. Do not set a time to meet prior.
5. **JBC Meeting Reminder:** Open enrollment is around the corner October 19-30. Emails from the Benefits Office will be sent out shortly with more details. In the meantime, mark your calendars for the Employee Health Benefit Fairs:
    - SCC – Gym Foyer – Tues, Oct 20 - 10:00 – 11:30 am
    - CEC – Tues, Oct 20 – 1:30 – 3:00 pm
    - District Office – Wed, Oct 21 - 9:30 – 11:30 am
    - SAC – JSC – Wed, Oct 21 - 1:00 – 3:00 pm

- OEC – Chapman Site – Thurs, Oct 22 – 11:00 am – 12:00 pm

6. **Leadership Mtgs:**
   - Trustee Meeting – this past week we have had an opportunity to connect with Trustees Hernandez, Hanna and Tong. We have had thoughtful conversations around District and College Leadership concerns, Dual Enrollment, Facilities as well as work place violence issues. We appreciate the time the Trustees have given and the opportunity to share your concerns.
7. **Board of Trustees Meeting:** The Link for the meeting held on Monday, Sept 28th is now available. The next regular BOT meeting will be held on Monday, October 16th at 5:30 pm at the District Office. The Agenda for the meeting is now available.

Fall Activities – Mark your Calendars for the upcoming events:

- **Rep Council Meeting – Fri, Oct 16th - 12:00 – 2:00 on Zoom**
- General Membership Meeting – Fri, Oct 23rd - 12:00 – 2:00 on Zoom
- Fall Gathering – Thurs, October 29th – 5:00 pm – location BJ's Brewery at the Outlets of Orange
- Contract Training – Article 4 Leaves – Fri, Nov 6th 12:00 – 1:30 on Zoom
- Rep Council Meeting – Fri, Nov 13th – 12:00 – 2:00 on Zoom

Did you Know – Section 12.6 PROTECTION OF THE UNIT MEMBER AT WORK provides support for faculty at work?

We have been talking a lot about investigations. Please review Section 12.6 of the FARSCCD CBA

- 12.6.1 The District agrees to comply with applicable federal, state, and local laws and regulations affecting unit member safety in providing and maintaining safe facilities, working conditions, and equipment.
- 12.6.6 The District shall take all necessary and immediate action to contain or mitigate all reported work-related incidents of violence or threats of bodily harm towards unit members.

  We are currently reviewing this language and will work to update in our next round of negotiations to further address the information we are developing around investigations.

FARSCCD Office Hours – We are available for you. Please stop by for a chat.

SAC – Tuesdays – 2nd & 4th 12:00 – 1:00 in A107-8 with Madeline Grant
Thursdays – 11:45 – 12:45 in D415 with Matthew Beyersdorf

SCC – Mondays – 9:00 – 10:00 am in H209-2 with Tiff Gause
Tuesdays – 1st & 3rd 12:00 – 1:00 in H209-1 with Madeline Grant
Thursdays – 11:45 – 12:45 on Zoom with Ralph Castellanos

Organizing/Communications Update:

Are you following FARSCCD on Instagram & Facebook yet? Don't miss out on important information.

That's it for now…..and as always we wish you a Fabulous Friday!

Madeline

President – FARSCCD
Vice- Presidents - Tiff Gause – SCC & Matthew A. Beyersdorf - SAC
Secretary - Jennie Beltran (SAC)
Treasurer – Mark McCallick (SAC)
Member-at-Large - Alejandro Moreno (CEC), Ralph Castellanos (SCC),
Joanna McNerney (CEC)
Part-time Member-at-Large – Naveen Kanal (SAC)
Rep Council Chair – Danny Martino (SCC)