FARSCCD
CCA/CTA LOCAL #5431
EST. 1975

Friday Focus

Good Friday afternoon Faculty….

Well it's another wild week – weather included – from rain at the beginning of the week to our hot Santa Ana winds at the end of the week. Sincere apologies – it appears there was a glitch and the FFF did not go out last week…..so you get a double dose. So let's jump right in.

Weekly Happenings

1. **Fall Gathering** – Please join us for some fun and grab your new t-shirt, a bite and a beverage **on Thursday, October 29th** at BJ's Brewery at the Outlets of Orange at 5:00 pm**. RSVP by Oct 22nd**. QR Code and Link (yes it's working) Invitation attached.
2. **Board of Trustee Candidate Endorsements**: Join us for our upcoming Membership Meeting, next Friday, October 26th from 12:00 – 2:00 on Zoom to meet the candidates:
   - Area 2: John Hanna
   - Area 4: Beatriz Mendoza

   If you are available to support their campaigns, please let us know as we will be walking and calling for Beatriz Mendoza over the next 3 weeks.
3. **PT Health Benefit Reimbursement:** Attached is an email from HR regarding the upcoming window (Oct 15 – Nov 15) for reimbursement. Please take advantage of this opportunity. If you have any questions – please connect with HR and/or FARSCCD.
4. **FT Health Benefit Reminder:** Contract 5.2.1 states that we have a cap on premium increases of 6%. This year's increase was 10.7%. The district reached out as required with an offer included in the attached MOU…stating that the district would cover the difference and there will be No additional out of pocket expenses for faculty.

   Open enrollment is around the corner October 19-30. Emails from the Benefits Office will be sent out shortly with more details. In the meantime, mark your calendars for the Employee Health Benefit Fairs:
   - SCC – Gym Foyer – Tues, Oct 20 - 10:00 – 11:30 am
   - CEC – Tues, Oct 20 – 1:30 – 3:00 pm
   - District Office – Wed, Oct 21 - 9:30 – 11:30 am
   - SAC – JSC – Wed, Oct 21 - 1:00 – 3:00 pm
   - OEC – Chapman Site – Thurs, Oct 22 – 11:00 am – 12:00 pm
   - **Dept. Chair Intersession Stipend:** To ensure Dept Chair involvement in required decisions while we are off contract – FARSCCD negotiated a $750 stipend for Intersession work. This is VOLUNTARY – as faculty cannot be required to work overload or while off contract. You will be receiving

communication from your Division Office/Supervisor to confirm your availability and interest in working during Intersession 2027 (up to 3 hours per week) for $750.Please confirm by the requested deadline as we are going to push for timely payment.If you are not available, please work with your department and supervisor to identify a department colleague who is available and interested in this work.

5. **Investigations**: Last week the VPs and I met with VC of HR Olson to discuss the ever increasing number of investigations we are being asked to support. It was most productive as we learned about the statewide and national increase in complaint filings, the process and the thresholds that must be reached to move an investigation forward. Our conversations will continue as we work together to educate students and faculty on the procedures and options for conflict resolution. In addition, we are hoping to expand our conversations to include our CSEA and CEFA union colleges. Remember: If you are notified to contact either HR or an outside investigator to schedule an investigation meeting, please contact FARSCCD immediately. Do not set a time to meet prior.
6. **Rep Council Meeting:** Just wrapped up a very robust meeting. Great discussion, questions and presentations. We are excited to announce that a new Governance Committee was approved so we will need 2 active members from each SAC & SCC to work with Danny Martino.
7. **CCA Conference Update**: This past weekend 10 faculty from SAC & SCC – part-time, full-time, credit & noncredit - had an opportunity to meet with our union colleagues from around the state at our Fall Conference. We met with North and South Orange County union leadership to share our Board of Trustee Endorsements, attended the training sessions, and networked with colleagues as we continue to grow as a union and presence in the state. A special shout out to the FARSCCD members who serve on the CCA Board – Tiff Gause, Jennie Beltran & Maria Aguilar and also to our CTA Delegates – Morrie Barembaum, Susan Hoang and Jose Lopez-Mercedes.
8. **Leadership Mtgs:**
   - **Trustee Meeting** – this past week we have had an opportunity to connect with Trustees Hernandez, Hanna and Tong. We have had thoughtful conversations around District and College Leadership concerns, Dual Enrollment, Facilities as well as work place violence issues. We appreciate the time the Trustees have given and the opportunity to share your concerns.
   - **SCC Acting President Perez**: Had a very productive conversation focused on the SCC Budget and will be setting up regular meetings to further engage. We will also be meeting with Pres. Perez to discuss Sabbatical opportunities for 2027-28. Finally we continue to address the safety issues and will collaborate with Administration as well as our classified colleagues on next steps.
9. **Board of Trustees Meeting:** The meeting held this past Monday, was another long one ending at 11:46 pm. SCC faculty and programs were the highlight for the 10/12 meeting which included a presentation on Pathways between Noncredit and Credit programs. The Trustees continue to lean in and ask many questions. Iris Ingram continues to serve as the Acting Chancellor and her report focused on the District's response to the Bank Mobile breach. There was again no reportable action from closed session regarding the Chancellor. For your viewing pleasure….click HERE.

Fall Activities – Mark your Calendars for the upcoming events:

- **General Membership Meeting – Fri, Oct 23rd - 12:00 – 2:00 on Zoom**

- **Fall Gathering – Thurs, October 29th – 5:00 pm – location BJ's Brewery at the Outlets of Orange**
- Contract Training – Article 4 Leaves – Fri, Nov 6th 12:00 – 1:30 on Zoom (Reg in the PD Gateway)
- Rep Council Meeting – Fri, Nov 13th – 12:00 – 2:00 on Zoom

Did you Know – Section 12.6 PROTECTION OF THE UNIT MEMBER AT WORK provides support for faculty at work?

We have been talking a lot about investigations. Please review Section 12.6 of the FARSCCD CBA

- 12.6.1 The District agrees to comply with applicable federal, state, and local laws and regulations affecting unit member safety in providing and maintaining safe facilities, working conditions, and equipment.
- 12.6.6 The District shall take all necessary and immediate action to contain or mitigate all reported work-related incidents of violence or threats of bodily harm towards unit members.

  We are currently reviewing this language and will work to update in our next round of negotiations to further address the information we are developing around investigations.

FARSCCD Office Hours – We are available for you. Please stop by for a chat.

SAC – Tuesdays – 2nd & 4th 12:00 – 1:00 in A107-8 with Madeline Grant
Thursdays – 11:45 – 12:45 in D415 with Matthew Beyersdorf

SCC – Mondays – 9:00 – 10:00 am in H209-2 with Tiff Gause
Tuesdays – 1st & 3rd 12:00 – 1:00 in H209-1 with Madeline Grant
Thursdays – 11:45 – 12:45 on Zoom with Ralph Castellanos

Organizing/Communications Update:

Are you following FARSCCD on Instagram & Facebook yet? Don't miss out on important information.



That's it for now…..and as always we wish you a Fabulous Friday!

Madeline

President – FARSCCD

Vice- Presidents - Tiff Gause – SCC & Matthew A. Beyersdorf - SAC
Secretary - Jennie Beltran (SAC)
Treasurer – Mark McCallick (SAC)
Member-at-Large - Alejandro Moreno (CEC), Ralph Castellanos (SCC),
Joanna McNerney (CEC)
Part-time Member-at-Large – Naveen Kanal (SAC)
Rep Council Chair – Danny Martino (SCC)