Memorandum of Understanding between the Rancho Santiago Community College District and the Faculty Association of Rancho Santiago Community College District CCA/CTA/NEA

Revision to Salary Schedule Appendix H

September 17, 2026

This Memorandum of Understanding ("MOU") is entered into by and between the Rancho Santiago Community College District ("District") and the Faculty Association of Rancho Santiago Community College District CCA/CTA/NEA ("FARSCCD"), and collectively "the Parties") and is expressly made pursuant to the Educational Employment Relation Act and the current Collective Bargaining Agreement ("CBA"). This MOU represents a one-time, non-precedent setting agreement between FARSSCD and the District.

The Parties agree to make the following revision to salary schedule Appendix H in the current collective bargaining agreement to clarify existing language and ensure consistency with the negotiated provisions of the agreement.

The following revision will be made to Appendix H and will apply to all three years of the current collective bargaining agreement:

The title of Appendix H – Credit Summer Salary Schedule A will be changed to:

- Credit Intersession/Summer Salary Schedule A

This change is being made for clarification and to reflect that the salary schedule applies to both intersession and summer assignments.

All other terms of the collective bargaining agreement remain unchanged.

This MOU will become effective once signed by both parties.

For the District:

Kristin Olson (Sep 17, 2026 17:32:22 PDT) Sep 17, 2026

Kristin Olson, Esq. Date
Vice Chancellor, Human Resources

For FARSCCD:

Madeline Grant Sep 17, 2026

Madeline A. Grant Date
President, FARSCCD

MOU FARSCCD - Revision to Appendix H_09112026

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