Memorandum of Understanding between the Rancho Santiago Community College District and the Faculty Association of Rancho Santiago Community College District CCA/CTA/NEA

Noncredit Instructional Calendar for Fall 2026 of the 2026-27 Academic year

August 5, 2026

This Memorandum of Understanding ("MOU") is entered into by and between the Rancho Santiago Community College District ("District") and the Faculty Association of Rancho Santiago Community College District CCA/CTA/NEA ("FARSCCD"), and collectively "the Parties") and is expressly made pursuant to the Educational Employment Relation Act and the current Collective Bargaining Agreement ("CBA"). This MOU represents a one-time, non-precedent setting agreement between FARSSCD and the District.

For purposes of Fall 2026 only, for full-time FARSCCD members in the non-credit program, and providing service pursuant to the non-credit instructional calendar, the following three days as outlined below will be designated as non-work days, for FARSCCD members serving in instructional roles and in coordinator roles.

- November 23 – 25, 2026

The authority of this MOU, and designating November 23-25, 2026, as non-working days, is contingent upon review and approval of CalSTRS., and the State Chancellor's Office and the RSCCD Board of Trustees, if required. If additional changes or modification become necessary, the District will connect with FARSCCD.

For reference, the calendar for Fall 2026 is as follows:

- Professional Development Week (Faculty Projects) – August 10 – 14, 2026
- Common Days for SAC SCE - August 11 & 13, 2026
- Common Days for SCC SCE – August 12 & 13, 2026
- Instruction Begins August 17, 2026
- Holidays are Monday, September 7, 2026, Wednesday, November 11, 2026 and, Thursday through Friday, November 26 – 27, 2026
- Non-Instructional Days – November 23 – 25, 2026
- Instruction Ends – Friday, December 11, 2026

It is agreed that the District and FARSCCD will schedule meetings in the Fall 2026 semester to discuss and plan the remainder of the 2026-27 and the 2027-28 instructional calendars for full-time FARSCCD members in the non-credit program, and providing service pursuant to the non-credit instructional calendar.

For the District:

Kristin Olson (Aug 6, 2026 09:22:59 PDT) Aug 6, 2026

Kristin Olson, Esq. Date
Vice Chancellor, Human Resources

For FARSCCD:

Madeline Grant Aug 6, 2026

Madeline A. Grant Date
President, FARSCCD

MOU - Noncredit Calendar Fall 20261a

Final Audit Report 2026-08-06

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