

# FARSCCD FACTS

## CTA MEMBER BENEFITS

Do you like to save money? Do you use a cell phone, buy insurance, travel, eat at restaurants, go to the movies, or want discounts on Disneyland tickets! If you are a member of CTA then you get all of these savings, plus a lot more. To get started, go to [www.ctamemberbenefits.com](http://www.ctamemberbenefits.com) and set up an account using your personal email, home address and CTA membership number. Your membership number is a 10 digit number that is found on your CTA membership card, or on a mailing label of any publication sent to you from CTA. If the mailing label membership number is not 10 digits, add enough zeroes in front to make it 10 digits. Once you get an account set up, explore the website to find the myriad of discounts available to you. In addition to the items mentioned above, member benefits also includes investing in 403B, legal advice for both professional and personal matters, immediate life and disability insurance (no questions asked for new hires) and much much more.

If the list above is not enough savings, you also get discounts on many more items through NEA. Many of these savings can be accessed through the CTA member benefits website, or by going directly to [www.neamb.com](http://www.neamb.com). We recommend registering with the same, personal email address and password on file with CTA. Many NEA benefits can be extended to immediate family members: <https://www.neamb.com/shopping-discounts/10-family-discounts-you-may-be-missing-out-on.htm>. Two big discounts in this list include up to \$3300 savings when buying a car and up to \$2000 savings when buying hearing aids, for you, or any immediate family member.

Lastly, if you prefer to use an app, download the *MyDeals* app from the Apple Store or Google Play. You can then set up your CTA account using Program ID **200449** along with your CTA membership number and personal email address. If you are out and about on the town in the evening, and are wondering what is close by that offers savings for you as a member, open the app and find out! If you are not an app user, you can go to [cta.enjoymydeals.com](http://cta.enjoymydeals.com) and login with your CTA membership login and password, they type the zip code where you want to find local deals.

If you find searching for discounts too laborious or confusing and need help, please contact [farsccd@gmail.com](mailto:farsccd@gmail.com).

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## Just a Few Reasons to Thank a Union

1. Unions Gave Us The Weekend Paid vacation
2. Unions Gave Us Fair Wages And Relative Income Equality
3. Unions Helped End Child Labor Sick leave
4. Unions Won Widespread Employer-Based Health Coverage
5. Unions Spearheaded The Fight For The Family And Medical Leave Act
6. Social Security and Minimum wage
7. Civil Rights Act/Title VII - prohibits employer discrimination
8. Occupational Safety & Health Act (OSHA)
9. Pensions
10. Wrongful termination laws
11. Age Discrimination in Employment Act of 1967 (ADEA)
12. Whistleblower protection laws
13. Employee Polygraph Protection Act (EPPA) - prohibits employers from using a lie detector test on an employee
14. Compensation increases and evaluations (i.e. raises)
15. Sexual harassment laws
16. Americans With Disabilities Act (ADA)
17. Employer dental, life, and vision insurance
18. Privacy rights
19. Pregnancy and parental leave
20. Military leave
21. The right to strike
22. Public education for children
23. Equal Pay Acts of 1963 & 2011 - requires employers to pay men and women equally for the same amount of work

## The Board of Trustees Votes on the FARSCCD Contract TONIGHT

### Join the FARSCCD REP COUNCIL

The Rep Council is the advisory and policy making body to the FARSCCD Executive Board.

CTA members meet to discuss contract updates and advising FARSCCD on policy and procedure.

Next meeting is October 18 @ 3:30 pm at SCC in H-121.

### YOUR RIGHT TO UNION REPRESENTATION

“If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I request that my steward or union officer be present at the meeting. Without representation, I choose not to answer any questions.”

1975 US Supreme Court Case. The Weingarten